

## BARNSELY METROPOLITAN BOROUGH COUNCIL

This matter is a Key Decision within the Council's definition and has been included in the relevant Forward Plan

### REPORT OF THE EXECUTIVE DIRECTOR (PEOPLE) TO CABINET ON 24<sup>th</sup> JUNE 2019

#### **BARNSELY CHILDREN AND YOUNG PEOPLE'S PLAN (2019-22)**

#### **1. PURPOSE OF REPORT**

- 1.1 To obtain the Cabinet's approval for the publication of the Boroughs' latest Children and Young People's Plan.

#### **2. RECOMMENDATIONS**

- 2.1 That Cabinet approves the publication of the Barnsley Children and Young People's Plan (2019-2022). Design work still needs to be completed; however content has been agreed via the Trust Executive Group (TEG) see Appendix One.

#### **3. INTRODUCTION**

- 3.1 The Barnsley Children and Young People's Trust maintains a crucial governance role coordinating the work of key partners. Its objective is to ensure good outcomes are delivered for children and young people across the Borough.
- 3.2 Whilst there is no longer a statutory duty upon children and young people's partnerships to produce and publish a Children and Young People's Plan, Barnsley continues to do so to ensure connectivity across the system and communicate the vision of the Children and Young People's Trust.
- 3.3 In order to establish a brighter future for our children and young people, Barnsley's Children and Young People's Trust strives to make every day count for every child, 365 days of the year. This is the guiding principle of the Trust which is delivered by working towards three (3) key vision statements, six (6) key priorities and five (5) outcomes making up Barnsley's 365 Offer. This means partners and practitioners working together towards an agreed purpose and building upon the improvements which have taken place to improve outcomes during 2016-19 (*the period of the current Children and Young People's Plan*)
- 3.4 **The vision of the CYPF Trust:**
- For all Barnsley's children to attend a school that has been graded as 'good' by Ofsted
  - Success in learning and work
  - Strong resilient families

#### **The six strategic priorities for achieving this are:**

- Keeping children and young people safe
- Improving education, achievement and employability
- Tackling child poverty and improving family life

- Supporting all children, young people and families to make healthy lifestyle choices
- Encouraging positive relationships and strengthening emotional health
- Improving staff skills to deliver quality services

#### **The Five Outcomes:**

- **Staying Safe:** Children and young people living in a secure environment, where they feel safe, listened to, supported and respected.
- **Being Healthy:** Children, young people and families will choose healthy lifestyle choices reducing health inequalities that exist nationally and within borough. They will be emotional well and resilient.
- **Enjoying & Achieving:** Children and young people will enjoy life, its opportunities and achieve their full potential, good education and life outcomes. There will be many and varied opportunities within communities for children and families from infancy to adulthood.
- **Prepared to earn a good living:** Young people will demonstrate enterprising behaviours, have access to and secure good jobs so that they contribute to the economy and achieve aspirations for a thriving Barnsley.
- **Being an Active Citizen:** Children and young people will be and become active citizens who contribute to creating a better Barnsley achieving Town Spirit.

- 3.5 The new Children and Young People's Plan is attached as Appendix 1 to this report. It is important to note that all key stakeholders have been included in the writing of this report and there have been significant levels of engagement from children and young which is demonstrated throughout the plan. Young People have participated alongside other key stakeholder in a task and finish group and have approved the final copy.

#### **4. PROPOSAL AND JUSTIFICATION**

- 4.1 The Barnsley Children and Young People's Plan (2019-22) will underpin the delivery of a range of plans, policies and strategies aimed at achieving the overall vision, strategic objectives and outcomes of the Trust and ensure continuous improvement across priority areas. Priority areas identified within the plan: Inclusion and Engagement, Early Help, Children's Mental Health and wellbeing and access to therapeutic services and Special Educational Needs and Disability (SEND)/Transitions. Priority areas remain consistent with the last plan with the addition of SEND and transitions. As demonstrated within the plan a great deal of progress has been made within these areas but there is still more to do to ensure we align with national performance and reduce local/national inequalities.

#### **5. CONSIDERATION OF ALTERNATIVE APPROACHES**

- 5.1 The Trust Executive Group have maintained their responsibility to develop a central plan to support its key objective of ensuring good outcomes for children and young people across the children's workforce. The Trust maintains that this is the most effective way to communicate key priorities. The key delivery objectives/strategic priorities within the plan are monitored via the Trust Executive Group and are reflected within the groups' work programme.

#### **6. IMPLICATIONS FOR LOCAL PEOPLE/SERVICE USERS**

- 6.1 The strategic priorities of the Plan will aim to provide significant improvements in outcomes for children, young people and families throughout the Borough.

## **7. FINANCIAL IMPLICATIONS**

- 7.1 There are no specific or direct implications arising from the update of the Barnsley Children and Young People's Plan. The strategic priorities outlined within the Plan will be delivered using approved and recurrent resources. Design costs will be incurred and will be met via the People's Directorate. Procurement processes have been observed to select a designer for the plan ensuring best value. Online hosting of the plan will remove publication/print costs.

## **8. EMPLOYEE IMPLICATIONS**

- 8.1 Ongoing workforce development will be expected to ensure strategic priorities outlined within the plan are achieved. This will be undertaken at both a service and strategic level. This will not only enable better outcomes for children and young people but ensure Barnsley is accredited by peers and judged by regulators as being of at least 'good' quality. The Plan also provides insight into the wishes and feelings of Barnsley's children and young people and should align to the children and young people's workforce delivery ideologies.

## **9. LEGAL IMPLICATIONS**

- 9.1 There are no legal requirements to produce the plan, copyright will be observed.

## **10. CUSTOMER AND DIGITAL IMPLICATIONS**

- 10.1 The plan will be an online document and will be hosted via the Council's website. Customer implications will be explored via the Equality Impact Assessment. The document is a read only document and there is no need for any digital functions to be aligned.

## **11. COMMUNICATIONS IMPLICATIONS**

- 11.1 A communications plan will be agreed to complement the launch of the Plan and ensure reach across the borough, relevant organisations and workforce. A joint communications strategy will be developed with all key Trust partners. We intend to keep this Plan live by hosting regular campaigns around key themes and issues demonstrating the good work happening to achieve plan objectives. This method of evaluation also aligns with TownSpirt and the showcasing of delivery aligning to its identified themes.

## **12. CONSULTATIONS**

- 12.1 Children and Young People have played a central role in the development of the Plan. Key partners have been involved in the plans development both at an individual level and as part of the annual Joint Barnsley Safeguarding Children's Partnership and Barnsley Trust Executive Meeting. Barnsley Youth Council will continue to be involved in the delivery of the plan and the check and challenge activities which will enable Plan objectives to be monitored.

## **13. THE CORPORATE PLAN AND THE COUNCIL'S PERFORMANCE MANAGEMENT FRAMEWORK**

- 13.1 The overall 'Vision' and Strategic Priorities of the new Children and Young People's Plan support the Council's own Corporate Plan Priority areas and link appropriately with TownSpirt key themes. Strategic priorities and delivery objectives included within the Plan are consistent with the priorities identified within Directorate and Service Plans and therefore will be subject to appropriate performance management frameworks in addition to being monitored via TEG.

## **14. PROMOTING EQUALITY, DIVERSITY AND SOCIAL INCLUSION**

- 14.1 An Equality Impact Assessment will be undertaken in conjunction with the launch of the proposed Plan. Local needs, performance data and vulnerable groups have been considered in the production of the Plan. The key aim of the Plan is to reduce social, health and economic inequality for our children, young people and families.

## **15. TACKLING THE IMPACT OF POVERTY**

- 15.1 A key element of the Plan will be to help build resilience and foster improvements in outcomes for children, young people and families at risk of multiple deprivation via early help and targeted support. The Trust Executive Group strive to ensure that every child and young person obtains the start they need, together with ongoing support, to acquire the qualifications and skills required to access the employment market and achieve economic stability.

## **16. TACKLING HEALTH INEQUALITIES**

- 16.1 Ensuring the physical and emotional wellbeing of all children and young people in Barnsley, together with closing the gap in health inequality between vulnerable groups of children, young people and their peers is a key element in the Plan. Links to the Public Health Strategy 2018 -2021 have been identified within the Plan and joint working practice is in place with the Public Health Directorate at an operational level as well as strategic representation at TEG. Joint commissioning arrangements are in place with NHS Barnsley Clinical Commissioning Group and are monitored via the Trust Executive Group where they relate to the provision of children's services and contribute to joint outcomes. There is an established governance route from TEG to the Health and Wellbeing Board.

## **17. REDUCTION OF CRIME AND DISORDER**

- 17.1 The overall 'Vision' and Strategic Priorities of the Children and Young People's Plan will inform those elements of the Directorate's Business Planning aimed at preventing young people from offending, re-offending and to divert young people away from any risk taking behaviours.

## **18. RISK MANAGEMENT ISSUES**

- 18.1 There are no risks emerging through considering this report and the new Plan. Any risks associated with achieving the strategic priorities and outcomes in the Plan will be managed and mitigated through the risk registers of each of the three Business Units in the Directorate/TEG/strategy groups reporting to TEG. The Plan presents areas for development and although not considered as a risk further information may need to be provided in response to priority areas.

## **19. HEALTH, SAFETY AND EMERGENCY RESILIENCE ISSUES**

- 19.1 There are no risks emerging through considering this report and the new Plan. Any risks associated with achieving the Strategic Priorities and outcomes in the Plan will be managed and mitigated through the Risk Registers of each of the three Business Units in the Directorate.

## **20. COMPATIBILITY WITH THE EUROPEAN CONVENTION ON HUMAN RIGHTS**

20.1 The Plan does not contravene any of the Articles or Protocols in the Convention. The Plan recognises the EU's guidelines for the promotion and protection of children's rights, in particular, through safeguarding children from harm, promoting equality and enabling the voice of the child.

## **21. CONSERVATION OF BIODIVERSITY**

21.1 There are no implications for the conservation of biodiversity emerging through the report.

## **22. GLOSSARY**

TEG – Trust Executive Group

## **23. LIST OF APPENDICES**

Appendix 1: Children and Young People's Plan (Design work to still be completed – design brief included at the end of the document.

## **24. BACKGROUND PAPERS**

If you would like to inspect background papers for this report, please email [governance@barnsley.gov.uk](mailto:governance@barnsley.gov.uk) so that appropriate arrangements can be made

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